

Whiteleigh Big Local Partnership Meeting

Monday 11th October 2021 at 6pm

Scout Hut

Name	Organisation	Present	Apologies
Barry Meek (Chair) (BM)	WBL, WCT trustee, Pastoral Team at Derriford	x	
Chloe	Community Development worker	x	
Cindy Potter (CP)	Resident	x	
David Vear (DV)	Chair of Four Greens	x	
Dominick Finan (DF)	Video Creation	x	
Harley Drew (HD)	Resident	x	
Ian Ford (IF)	35 th Plymouth Scout Group, Resident	x	
Jenny Fitzgerald (JF)	Whiteleigh Playcare	x	
Julian Mellor (JM)	Big Local Rep	x	
Mel Biffett (MB)	Green Community Connector	x	
Michael Walker (MW)	Time bank	x	
Pippa St John Cooper (PSJC)	WBL Development manager	x	
Rebekah Coombes (RC)	Minutes (UnLtd Social Entrepreneur)	x	
Richard Marsh (RM)	Director of Barefoot		x
Sheila Neck (SN)	One of founders of Magpie's litter pickers	x	
Star Drew (SD)	Resident	x	
Tanya	Resident	x	
Zoe Harrison (ZH)	Whiteleigh Befriender	x	
Becky Allen	YP from Barefoot		x
John Mills	Chaplain, Derriford Hospital		x
Sandy Wager (SW)			x
Shona Reedie (SR)	Magpie Litter pickers		x

No.	Discussion
1	<p><u>Meet and Greet</u></p> <ul style="list-style-type: none"> • BM welcomed everyone, especially new attendees. • Everyone introduced themselves • BM emailed the councilors to see why they're not attending – haven't heard from them yet.
2	<p><u>Minutes Arising and Actions</u></p> <ul style="list-style-type: none"> • Everything on minutes complete except for the park. PSJC reminded everyone that they can do research about the creation of the path for access to the skate park area. • SD proposed, MW seconded
3	<p><u>Green Connector Post</u></p> <ul style="list-style-type: none"> • PSJC – appointed 2 people – Kiva resigned as she realized the post isn't right for her. Kiva wants people to know that this is a personal decision to stay at home and look after her child. She has to give 2 weeks' notice. Do we readvertise now or in the new year? • MB – Will be involved with green spaces in local area – park, allotment etc. Allotment – want to have our own YouTube channel to document the journey. The allotment was started previously. The next month or 2 will be important for preparing to grow things for next year. • Have been involved with willow lanterns in schools. Can see the schools' gardens – going to get involved in school garden projects – weekly project. • SD – can we have a kid's area for gardening in the allotment? MB- there will be areas suitable for school groups to come up. It would be well supervised and with appropriate tools. They would be perfect. BM – is there an age they can start? MB – want to collect seeds -do seed swaps – lots of projects and ideas that will come out of this. • JM – what's your vision? MB – to be self-sufficient with keen volunteers that know what they're doing and for people to be more interested in their own green spaces. BM – any garden tools and seeds that you don't want talk to Mel. MB Facebook page will be up and running soon. This is Mel's second week. • DF – it's often the getting together that is important more than the activity. • PSJC – the other element is developing community walks, doing nature trails and doing community play – not just for children. It's an ambitious programme. Getting training for skills for employability – urban farms. Older children could do work experience and the Duke of Edinburgh. Collecting egg shells and peelings for the compost bin. • BM thanked MB. The community will profit from this.
	<ul style="list-style-type: none"> • Let Mel Know if you have tools or seeds you don't want
4	<p><u>Local Trust Update</u></p> <ul style="list-style-type: none"> • JM – WBL is part of 150 big local areas. There are very broad guidelines for the partnerships. Partnership review and plan review will be in the middle of November (13th). • We have to do a code of conduct. The expectations on the current one doesn't go into enough detail. It is a good opportunity to decide what should be in the code of conduct. Will have a think in groups.

- **Big local ethos and values**
 - 1. Resident led – about the 1.2 million pounds use.
 - 2. Inclusive – everyone has to be able to be involved.
 - 3. Asset based – using what you have and what you are good at in the community.
 - 4. Risk taking – can experiment and try new things.
 - 5. Learning – residents learning the skills to be able to make decisions for the area.
- **Code of Conduct should include**
 - personal conduct,
 - how to behave in meetings,
 - external messaging – how do we promote ourselves to show how we are inclusive.
 - How to share what we are doing with the wider world?
 - What happens when the code of conduct is broken?
- **Questions to consider in groups**
 - What sort of behavior is acceptable and what isn't?
 - What should happen if the rules are broken.
- Discuss in groups, then feedback to see what the common agreements are and then the code of conduct will be written up and voted on.
- PSJC – your behavior could bring the partnership into disrepute – if you're doing something that isn't right outside of the WBL activity – you may bring disrepute to the organization by association if done in the context of the partnership activity and area.
- DV – have to be careful and clear and have to come back to the ethics – do people get a second chance-how many chances? What is the process to follow? IF – can't just sign it and leave it from then on – need to follow it.
- Tanya - It's not always clear what's big local and what's not – the Facebook page shows a lot of activities regardless – like Crownhill lights switch on. People don't want to connect to WBL because they don't feel included in those other things.
- SD – someone in Ernesettle knows more about what's going on in Whitleigh than some residents in Whitleigh.
- **Feedback from group conversations**
- **Question 1: What behavior is acceptable?**
 - Group 1 – to act in a favorable manner, to act in the interest of Whitleigh – what does it mean – its subjective – Does it need to be WBL rather than Whitleigh as this is WBL code of conduct. Residents are representative of the area.
 - Group 2: everyone would draw a different line if asked – when challenging opinions, it must be done with respect. Can't force opinions on others. It's what you do with the opinions. Don't attack the person – don't call them an idiot!
 - Group 3: respectful and considerate to community. Professional and formal – in the right situations. Open to others' ideas – try to compromise – focus on areas of agreement. Mediation – agree to disagree. Kind and caring. Treat others as you wish to be treated. PSJC – don't understand the professional bit – what does it mean?

- Group 4: DV - Overarching set of principles – this is what we believe – WBL needs to be inclusive, welcoming, respect, non – intimidating – no ridicule – ok to challenge the ideas but not getting personal. If the meeting is too formal you lose some of the welcoming feel. Need to work out what is agreed upon. Best to keep the principles simple – tolerant. PSJC – caring and compassionate with opportunities for learning. This needs to be in the code of conduct. IF – worry about trying to go further beyond principles. DV – you don’t need to be specific but need to have processes. Write a guide. JM – that’s why we need to review it – if it works or not. If it’s too formal then people don’t go. Must allow debate – being kind within this.

- **Question 2: What behavior is not acceptable?**

- Group 1: Not gossiping things discussed in meetings until minutes are out and agreed. No Belittling, derogative language, bullying, threatening, not too political.
- Group 2: Anything disrespectful.
- Group 3: Foul language, threatening behavior. Don’t stifle debate. Not addressing unacceptable behavior. Putting personal gain first is unacceptable.
- Group 4: Anything deliberately done that brings WBL into disrepute – based upon understanding and knowing – there needs to be a chance to learn – people should be able to say things.

- **Question 3: What happens if the code of conduct is broken?**

- Group 1: Talking it through, give them a chance – could be unaware. Otherwise, removal from the partnership. Look at how they respond – do they care and will they change? It’s about if it continues – PSJC – this may be a process especially for those with disabilities. It’s about intentions/if they care. How would it be decided? Would it be a vote? ZH – what about outside the partnership if they affect the code of conduct. JM – that would be outside of the code of conduct and a different issue.
- Group 4: DV – when someone violates the code of conduct you can’t bring it to a partnership meeting – there needs to be an investigator who brings it to a panel and then the panel decides. This process needs to be clearly set out. You can’t have too big a group – need to meet often. Need support put in place for that person so that they can come back after a set amount of time. Willingness to learn and move forward. If they are trying to change and can’t then continue supporting to learn and change. PSJC – if they’re not able to stay in the partnership make links for them to be part of a different place/group – don’t want people to be isolated.
- Group 2: IF – can’t see how to define whether it’s WBL or not – we’re saying that if you want to be in the WBL partnership you need to be respectful everywhere not just in WBL activities/events etc.
- Group 3: DF – mediation – to support the person and understand their individual needs etc. Chance to appeal. HD - Are you representing yourself or WBL?

	<ul style="list-style-type: none"> • JM, PSJC and DV will create a draft by 13th November. PSJC – if you want to help you can. Planning review meeting – sign up to the code of conduct.
4.	<p><u>Legacy, and review day details and action required</u></p> <p>Written legacy statement – PSJC will email it out with the minutes – we have to do this as part of the plan and as part of the funding. Will also send out the updated pie chart. JM – These needs submitting by the end of October.</p>
	<ul style="list-style-type: none"> • Send out statement and pie chart with minutes
5.	<p><u>Development Manager update</u></p> <ul style="list-style-type: none"> • Lantern procession – waiting for official confirmation letter. Have done lantern making in Scouts, St Peters, Woodford, Woodlands Whitleigh Primary, St Chad’s, Lantern champions in Salvation Army. By the end of October will probably have 200. Will be on the green for the whole day. If it’s too busy then will have two stations. It takes a while to make the frame. Want it to be organic rather than scheduled. On the green at the end there will be a hog roast. Dave from Porkies setting up lights. School will do singing. Have a license for the food. Marquee will be for the music. Low key but hopeful it will bring the community together and that the skills will stay in the community. • PSJC showed one of the completed lanterns – amazing. • BM – the work people are doing is amazing. Hopeful to get support from newspapers. • Review on Saturday 13th November.
7.	<p><u>Feedback about Fun day Bodmin park</u></p> <ul style="list-style-type: none"> • BM – Brilliant Fun day at Bodmin park. Needed more helpers on the day. It’s a learning curve. A good day.
	<p><u>AOB</u></p> <ul style="list-style-type: none"> • Tanya – can the meeting date go up on the WBL page each month. BM – is it Abi that’s doing the notice board? – JF - she’s trying to clean the notice board. • Next Meeting will be 8th November 6pm at the Scout Hut